



Political Donations Policy Summary

Why does ANZ have this policy?

ANZ recognises that it has a role to play in supporting democracy. However, political donations and involvement in political fundraising activities can lead to perceptions of cash for access or favours. ANZ implements this policy to avoid any risk of such perceptions and to ensure that it is open and transparent in its approach to political donations.

How does this policy apply at ANZ?

This policy applies to all employees, contractors and directors of Australia and New Zealand Banking Group Limited and its controlled entities.

All employees and contractors complete mandatory training, repeated every year. Breaches of this policy may lead to disciplinary action, including dismissal.

Key obligations

Under this policy:

- ANZ will make a single annual donation to each of the two major Australian federal political parties to support the democratic process in Australia.
- ANZ will publicly disclose all donations or benefits to political parties or candidates. This disclosure includes a statement in ANZ's annual reporting and the publicly available political donation return to the Australian Electoral Commission.
- ANZ employees are not permitted to act as representatives of ANZ at political fundraising activities, even as a guest of a third party. ANZ employees and contractors must avoid actions or attendance at functions that could be perceived as political donations, fundraising or access arranged or sanctioned by ANZ.

Role of Communications and Public Affairs

Communications and Public Affairs will:

- promote compliance with this policy across ANZ
- arrange public disclosure of political donations to the Australian Electoral Commission and in ANZ annual reporting
- monitor and manage compliance and approvals.

Last review: November 2018

Reviewed annually by: Communications and Public Affairs