



JOIN US IN SHAPING A WORLD WHERE PEOPLE AND COMMUNITIES THRIVE

TECHNOLOGY DIVISION

At ANZ, we are driven by our purpose and strive to create a balanced and sustainable society in which everyone can take part and build a better life. Our purpose not only underpins our business strategy, it guides the decisions and actions we take every day as we serve individuals, families, businesses and communities.

If you're motivated by creating social good, join us. We know we play an important role in society, and we don't take that lightly. Be a part of building communities, providing people with opportunity, and helping to transform ideas, hard work and ambition into reality.

Our graduate programs are designed to challenge and reward. We help grow curious minds and develop careers for those motivated to make a positive difference for our customers and community. We're on the hunt for dynamic graduates who love workshopping ideas, are keen to embrace and explore innovation, and have exceptional taste in music (the last bit is optional...) We want people who aren't afraid to speak up, share their opinions, develop relationships and influence outcomes.

We're interested in people with diverse backgrounds, who are excited about joining a bank that's reinventing itself to address the complex challenges that society faces today, continuously raise standards in banking, and create opportunities for generations to come.

No matter where your career takes you, our Graduate program will provide you with the foundation you need to grow and succeed.

TAKE A LEAP IN THE RIGHT DIRECTION

One of the best ways to learn is to throw you into new experiences. Each of our key business areas in Australia and New Zealand have programs that offer multiple rotations. Our program will ensure you get 18 months of valuable 'real life' work experiences as well as exposure to a diverse range of people, environments and situations before moving into a permanent role within the bank. We also provide supportive coaching, peer-to-peer learning, mentoring, training, networking and sponsorship from senior leaders.

WHAT YOUR DAY MIGHT LOOK LIKE AS A TECHNOLOGY GRADUATE...

It's Monday morning, and you cruise into work at 8am in comfy jeans, new sneakers, and give your co-worker's dog a pat on the way to your desk. You open your calendar to check what's on for the day whilst taking a sip of your soy latte that you grabbed from your cool cafe across from work.

You make an audible sigh of relief when you see that you have a showcase in the afternoon, and you can get some meaty work done today. You open up Slack and Github, checking over a few pull requests you opened the previous day. You love getting in to work early because it gives you an extra hour to get a head start on the day. (Beating the 5pm rush hour for leaving work also doesn't hurt.)

The next few hours fly by as you code away using your favourite code editor, Visual Studio Code, on your MacBook Pro. Lunch comes around quickly and you join a few of your teammates for lunch in the kitchen. The showcase in the afternoon goes great, with the demo working fine, and the audience was super impressed by the speed in which your team has been building features. You also got some great feedback which will help with the next iteration of your project.

Another great day on the Technology Graduate Program.

– Jack Zheng, Technology Graduate

WANT TO PUT YOURSELF IN THIS PICTURE?

The **Technology Division at ANZ** builds, procures and operates systems that enable ANZ to deliver banking services to over 6 million customers in Australia and around the world, processing billions of dollars every day. We have over 5,000 permanent employees in ANZ Technology globally, all working on different pieces of the puzzle, providing delightful financial experiences that are safe, secure, and simple to use. Our aim is to deliver Gr8CX@Scale.

It's not an easy task, and certainly comes with some challenges. Whether it's helping us enable lightning fast payments or ensuring the continued stability of our online banking platform, there's always something to do.

WHAT'S INVOLVED?

As a Tech Grad, you'll be rotating through 3 different Technology areas. We've got a lot of different domains & tribes in our Technology division, with a range of different positions available for Grads to get involved in. This will let you explore a wide range of roles and support you to develop your breadth of knowledge of tech @ANZ.

We'll be supporting your rotations with a mix of skills development, regular one-on-one coffee catch-ups and plenty of pizza nights with other graduates. The Tech leaders tend to come to these nights too, so it's great to get their insights.

You'll get to work on a graduate project which lets you take ownership of a piece of work alongside your other talented graduates. You'll be supported by a project sponsor and a project coach but it'll be your team's project to deliver, or fail to deliver with. And that's okay too, because we celebrate learning from failures.

Don't worry, if it all sounds a bit scary. Being uncomfortable allows you to grow, and you have the full support of everyone around you. You don't have to know everything and have all the answers, we're all one big team looking at how we can solve some pretty tricky problems.

WHERE WILL YOU BE LOCATED?

We have Technology graduates based in Sydney & Melbourne.

HERE ARE SOME AREAS YOU MIGHT WORK IN:

Cloud Services

Learn the latest cloud technologies like Kubernetes, Istio and serverless on platforms such as Google Cloud Platform, Amazon Web Services and Azure. We just created a totally new area dedicated to it, with a plan to move the majority of our platforms there in the coming years. See for yourself how cloud is done safely, securely and at scale.

Technology Operations

See how we keep the critical systems in our bank up and running around the clock? In a rotation in operations, you'll learn how we use monitoring and alerting tools to manage incidents and upgrade systems.

Test yourself in constantly changing conditions, build resilience and develop communication skills in high stake situations, as you will often have to work with various teams across ANZ.

Customer Experience

Want to design and build amazing experiences for iOS, Android or the web browser? Come and see how we deliver pixel perfect experiences to our customers whilst making sure our designs are accessible, brand compliant and user-friendly.

And a whole lot more – including working across our platforms to deliver automation and data analytics, supporting the enterprise by delivering great employee experience, business management and infrastructure as a service.

YOU'LL GET EXPOSURE TO

- Cloud (GCP, AWS, Azure)
- Kubernetes
- Microservices
- User Experience Design
- Machine Learning
- Biometrics
- Blockchain
- React, Node.js
- Chaos Engineering (Simian Army, Chaos Monkey)
- Business and financial management tools
- ...and many, many more.

ENOUGH ABOUT US. WHAT ABOUT YOU?

- Are you someone who asks why a lot? We love curious people challenging status quo.
- Do you think differently about things? Diversity of thought allows us to come up with the best solutions.
- Do you like building cutting edge software? ANZ teams encourage, challenge and collaborate in delivering new experiences to our customers.
- Are you a fun, positive meme-lover?
- You will love to see how cool tools and technologies are used in a corporate world. Whether you are a pure techie or have other skills, we need all sorts of people. You could help to translate technical jargon into easy to understand English for our customers.

We're looking to hire problem solvers who have a big picture view and are interested in:

- engineering to build the latest code
- data science and analysts, working with BIG Data and finding trends
- security and threat intelligence
- restoring services when things go wrong
- requirements gathering and analysis

ARE YOU IN?

We want to get to know you for who you really are, and don't believe that we can assess that by simply reading your resume or LinkedIn profile. This means that there's no need to send us a copy of your resume, or even your cover letter. Instead, we invite you to take part in a series of games which assess a range of cognitive abilities. That's it.

If you move to the next stage, we'll invite you to do a Personality Questionnaire. There are no right or wrong answers, we just want to learn more about how you prefer to work.

From here, you'll be invited to complete a digital interview (meaning you can interview from the comfort of home), where you record your answers to prompts in a series of short videos. Finally, we'd love to meet you in-person in our office where we have an assessment centre that includes an interview and role play. Along the way budding software engineers will also get a chance to test their skills.

This could be the perfect opportunity for you to take your career to the next level. Apply today and give it a go.



If this sounds like the program for you, apply today on www.anz.com