



JOIN US IN SHAPING A WORLD WHERE PEOPLE AND COMMUNITIES THRIVE

DATA DIVISION

At ANZ, we are driven by our purpose and strive to create a balanced and sustainable society in which everyone can take part and build a better life. Our purpose not only underpins our business strategy, it guides the decisions and actions we take every day as we serve individuals, families, businesses and communities.

If you're motivated by creating social good, join us. We know we play an important role in society, and we don't take that lightly. Be a part of building communities, providing people with opportunity, and helping to transform ideas, hard work and ambition into reality.

Our graduate programs are designed to challenge and reward. We help grow curious minds and develop careers for those motivated to make a positive difference for our customers and community.

We're on the hunt for dynamic graduates who love workshopping ideas, are keen to embrace and explore innovation, and have exceptional taste in music (the last bit is optional...) We want people who aren't afraid to speak up, share their opinions, develop relationships and influence outcomes.

We're interested in people with diverse backgrounds, who are excited about joining a bank that's addressing the complex challenges that society faces today, continuously raising standards in banking, and creating opportunities for generations to come.

No matter where your career takes you, our Graduate program will provide you with the foundation you need to grow and succeed.

TAKE A LEAP IN THE RIGHT DIRECTION

One of the best ways to learn is to throw you into new experiences. Each of our key business areas in Australia and New Zealand have programs that offer multiple rotations. Our program will ensure you get 18 months of valuable 'real life' work experiences as well as exposure to a diverse range of people, environments and situations before moving into a permanent role within the bank. We also provide supportive coaching, peer-to-peer learning, mentoring, training, networking and sponsorship from senior leaders.

WHAT YOUR DAY MIGHT LOOK LIKE AS A DATA GRADUATE?

"My day starts by sipping on a warm cup of tea, reading any comms that have been sent out that morning and looking at the JIRA board to help me plan what I'm going to prioritise for the day. My squad is made up of awesome data analysts, engineers and scientists from Melbourne and Bangalore, so unlike most other squads in Aus Data, we have our daily stand ups in the afternoon. This works well for me, as it allows me to have a few hours of focused work in the morning.

As a Data Scientist I'm working on building machine learning applications that will help improve and automate ANZ's processes. So day to day that means I might be spending time on many parts of the end-to-end process. Today that might look like doing exploratory data analysis in Python to better understand the data I've got my hands on and spending time breaking it down with teammates. Tomorrow I might be more focused on fitting ML models and discussing results with stakeholders. One of the great things about my squad and the broader data science chapter is that whenever I have a question, someone is always available and eager to help.

Because we've been working remotely for a while now, we've got our meme game and virtual coffee routines down pat. Most days I'll typically have a virtual coffee with a friend or mentor at some point in the morning, and also find myself laughing too much at a hilariously lame data science meme sent in our team chat.

Once the afternoon rolls around its time for the daily stand up. This is a great opportunity to check in with the squad to discuss progress made, action times and any blockers – but more importantly, a bit of time to catch up and have a laugh!

After that I'll action any priority items from the stand up and do a little more work before joining an interesting presentation on data science tools or projects run by one of our many knowledge sharing initiatives in Aus Data.

Then it's time to wind down, send end-of-day GIFs to my team and make sure I've committed my code before calling it a day."

– **Jeremy Forbes, Data Scientist**

WANT TO PUT YOURSELF IN THIS PICTURE?

We look for ways for you to connect with data and transform its use to help create customer insights and drive automation. We bring together people from across the bank to get value in the hands of customers and colleagues as easily as possible, autonomy, purpose and mastery wrapped together.

We're looking for curious and analytical minds that can organize and interpret data and numbers, pick up trends and make informed recommendations. People who are passionate and want to learn about customers' specific needs and how they can help through data analysis. We want people who build great relationships with others and bring fun and energy to their work and to the wider team.

Growing our people through development opportunities and work experiences is a critical part of how we evolve and strengthen your capabilities. The effective use of data, insights and automation will be key to building the future of banking.

We're hiring for now and for the future.

OK SO TELL ME MORE....

At ANZ we pride ourselves on giving graduates as much opportunity for personal and professional growth as we can. So, before you join the team, we'll give you a solid grounding in Data. Over the 18-month program, you'll rotate through the Data team and get exposure to various areas.

To make your program truly yours, we'll take your skills, hobbies, interests and strengths into account when deciding where you'll be placed. By the end of your program, you'll have a comprehensive view of Data and the importance it has for ANZ. You'll also have the opportunity to kick-off your data career with us.

WHERE WILL YOU BE LOCATED?

We have Graduates based across Melbourne.

HERE'S WHY YOU SHOULD APPLY FOR ANZ'S GRAD PROGRAM

- Data at ANZ, is about delivering better, more impactful customer propositions into market faster. We're flipping traditional banking on its head. You'll get to be part of the journey
- At ANZ data science is a contact sport. We leverage its value to drive better decisions for our customers and people
- You will solve problems that have impact and matters most to our customers
- Learning culture, including involvement with data science community plus genuine work flexibility including dress-for-your-day.
- We aim to build more convenient, engaging banking solutions to simplify the lives of customers and our people.

ENOUGH ABOUT US. WHAT ABOUT YOU?

- Are you someone who asks why a lot? We love curious people challenging status quo.
- Do you think differently about things? Variety of views allow us to come up with best solutions.
- Are you a dataphile? You will love to see how those cool tools are used in corporate world.
- Do you like building cutting edge software? ANZ encourage, challenge and collaborate in delivering new experiences to our customers.
- Are you a fun, positive meme-lover? Apply now!
- We're looking to hire problems solvers who have a big picture view.

ARE YOU IN?

We want to get to know you for who you really are, and don't believe that we can assess that by simply reading your resume or LinkedIn profile. This means that there's no need to send us a copy of your resume, or even your cover letter.

Instead, we invite you to take part in a series of games which assess a range of cognitive abilities. That's it. If you move to the next stage, we'll invite you to do a Personality Questionnaire. There are no right or wrong answers, we just want to learn more about how you prefer to work.

From here, you'll be invited to complete a video interview (meaning you can interview from the comfort of home), where you record your answers to prompts in a series of short videos.

Finally, we'd love to meet you via our assessment centre that includes an interview and role play. This could be the perfect opportunity for you to take your career to the next level.



Apply today and give it a go. If this sounds like the program for you, apply today on

www.anz.com/careers